

## **KOHIMA COLLEGE, KOHIMA**

### **ANNUAL GENDER SENSITIZATION ACTION PLAN 2022-2023**

Gender sensitization promotes equality and serves to create a just world for both men and women. It can be understood in simple terms as attitudinal change thereby resulting in modification of behavior by addressing issues of gender inequality. Kohima College is committed to provide an environment where every student, faculty and staff can co-exist with a sense of personal dignity and security.

Anti Sexual Harassment Cell, Women's Cell, Student with Disabilities Committee, Anti Ragging/ Anti Discrimination Cell of the college ensure that all students are treated as equal and attempts to address inequalities and create an environment of inclusiveness.

#### **ACTION PLAN**

1. To tie up and collaborate with the State Resource Centre for Women (SRCW), Nagaland, other NGOs, on relevant activities and program for students
2. Cyber bullying/ harassment, often amounting to cyber crime, is currently on the rise with active engagement of social media by young people. More often than not, the perpetrators and victims are young people. An awareness campaign on Cyber Security is proposed hence
3. To engage in the UN initiated HeForShe Campaign where dialogue and activities will be organized on how men can become Ambassadors for Women Safety
4. To organize exclusive Talks for respective genders, i.e., 'Girls Talk' for female students and 'Boys Talk' for Male students. The topics to be tackled ranges from Sexuality, Teenage Pregnancy, Menstrual Health, Personal Hygiene, Responsibilities and Identity
5. To observe the International Day for Elimination of Violence against Women on 25<sup>th</sup> November and International Women's Day on 8<sup>th</sup> March through, creative activities like Essay Competition, Walkathon, Poetry Slam, Signature Campaign, Flash Mobs etc.

Sd/-

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| 1. Convenor | Women Cell                  |
| 2. Convenor | Anti Sexual Harassment Cell |